**Pathway to Bali** - **PATH TO PARADISE PROGRAM:** Path to Paradise is a rewards program created to celebrate your efforts in helping others and sharing the love with Amare products! On your Path to Paradise, you will earn points and rewards for sharing products with your Customers and Brand Partners and for hitting and maintaining certain Ranks outlined in the Amare Compensation Plan—all while you help others on their journey of mental, physical, and financial wellness.

#### PATH TO PARADISE - INCENTIVE TRIP PROMOTION TERMS & CONDITIONS

These Terms and Conditions (hereinafter "Terms and Conditions" and/or "Agreement") govern the PATH TO PARADISE INCENTIVE TRIP PROGRAM (hereinafter the "Promotion"). The Promotion is administered by the Amare legal entity in the primary country of residence listed on your Amare account as of the start date of the Promotion period (hereinafter "Amare"). Participation in the Promotion subjects the Participant to the terms and conditions hereof.

#### I. ELIGIBILITY AND QUALIFICATION PERIOD

The Promotion as determined by the following terms is only available to the following countries: Hong Kong, Macau, Japan, Korea, Malaysia, Philippines, Singapore, and Taiwan. Brand Partners in the countries as specified by Amare must be in good standing (hereinafter "Participant") and agree to the Amare Brand Partner Agreement. By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms and Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED BY LAW. The Promotion commences on November 1, 2024, and terminates June 30, 2025, (may be hereinafter referred to as the "Qualification Period"). Participants who qualify under the terms herein are eligible to participate in the Promotion. The Rewards (as outlined below) (the "Rewards" include both "Primary Reward" and "Additional Reward" set forth below) based on their accumulation of Trip Points (the "Points") earned through specified actions (as set forth below) within the Qualification Period.

#### **II. DEFINITIONS**

For Further Information, please see the Compensation Plan for your local market.

**New Brand Partners or Customers** are defined as someone who has never created an account or membership with Amare. Duplicate or existing Brand Partners or Customers will be identified, and orders will not generate Points.

**Enrollment Start Date** is the date Participants enroll or upgrade their account to a Brand Partner and completes an order containing the Brand Partner Membership.

**Monthly Bonus Period** is when the Participants enroll or upgrade their account to a Brand Partner and complete an order containing the Brand Partner Membership.

**Personal Volume** (PV) is a value assigned to AMARE products and used within the AMARE Compensation Plan.

Paid Rank is defined as the Rank that the Participant qualifies for in the Monthly Bonus Period as defined below and in the Amare Compensation Plan. Ranks are determined by a Participant's ability to achieve specific volume and structure requirements as found within the Amare Compensation Plan.

**Career Rank** is the highest Paid Rank achieved by a Participant for their account as defined in the Amare Compensation Plan. A Brand Partner achieves a new Career Rank by achieving the Paid as Rank requirements for a Rank which they have never achieved.

Amare does not guarantee any specific earnings. Individual income results will vary based on a variety of factors, including personal effort, market conditions, and individual skills. Any earnings or income statements are estimates and should not be considered as guarantees or promises of actual earnings.

### III. REWARDS

Steps 1-3 in the following rewards apply to the Amare Global International Convention held in Florida, USA from July 24-26, 2025. Point qualifications for Steps 1, 2 and 3 must be completed by April 30, 2025, to allow for Participants to purchase airfare and hotel accommodations. Brand Partners who achieve Steps 1, 2, and 3 are responsible for purchasing the reward which they will earn and will be reimbursed after the event and upon confirmation they attended.

Step	Trip Points	Rewards
Step 1	300 Trip Points	General Admission Ticket to Amare Global's 2025 International Convention in Florida, USA
Step 2	425 Trip Points	Gala Ticket for 2025 Amare Global International Convention
Step 3	600 Trip Points	Three Night stay from July 24-26, 2025, at the Amare Global International Convention
Step 4	800 Trip Points	Trip for 1 Local Incentive Trip
Step 5	1,000 Trip Points	Trip for 2 Local Incentive Trip
Step 6	1,200 Trip Points	Trip for 2 Local Incentive Trip + up to \$250 USD total towards airfare
Step 7	1,400 Trip Points	Trip for 2 + up to \$500 USD total towards airfare

# IV. PARTICIPATION AND POINTS

Action	Points
During the Qualification Period, personally Introduce New Customer(s) or Independent Distributor(s). Points will be awarded for the first three (3) orders placed and fulfilled	Points awarded based on PV of each qualifying order: 1–99 PV = 1 Trip Point
during the Qualification Period for each new qualifying account: *	100 –199 PV = 5 Trip Points 200–299 PV = 10 Trip Points
	300–399 PV = 15 Trip Points 400+ PV = 20 Trip Points

Commented [CE1]: Pending answer via email regarding order selection process.

New Double Order Bonus Points	All new Brand Partners earn double order Points on their Initial Order.
Participant who joins Amare with an Enrollment pack will earn points for themselves based upon the PV total.	1–249 PV = 5 Trip Points 250 –499 PV = 15 Trip Points 500+ PV = 25 Trip Points
Participant personally introduces Amare Products and enrolls a new Brand Partner with an enrollment pack. Will earn points based upon the PV total.	1–249 PV = 5 Trip Points 250 –499 PV = 10 Trip Points 500+ PV = 15 Trip Points
Participant achieves a new Career Rank	Bronze = 40 Trip Points Silver= 60 Trip Points Gold = 100 Trip Points Platinum = 125 Trip Points Leader = 200 Trip Points Senior Leader = 300 Trip Points Executive Leader = 350 Trip Points Diamond = 400 Trip Points
Personal Enrollments of the Participant achieves a new Career Rank	Bronze = 25 Trip Points Silver= 40 Trip Points Gold = 65 Trip Points Platinum = 75 Trip Points Leader = 100 Trip Points Senior Leader = 150 Trip Points Executive Leader = 175 Diamond = 200 Trip Points
Enrollers earn the same bonus points as their Diamond+ enrollee if their Paid-As Rank is at or above the new rank of their enrollee in the same month.	Diamond = 400 Trip Points  1 Star Diamond = 450 Trip Points  2 Star Diamond = 450 Trip Points  3 Star Diamond = 450 Trip Points  Presidential Diamond = 500 Trip Points
Participants may earn additional Points for achieving Global Ambassador Paid as Ranks. May earn up to an additional 500 Points total. Achieving a higher Rank will result in earning the	Diamond = 300 Trip Points     1 Star Diamond = 350 Trip Points     2 Star Diamond = 400 Trip Points

Point difference between the prior Rank and newly achieved Rank.

- 3 Star Diamond = 450 Trip Points
- Presidential Diamond = 500 Trip Points

Achieve the new Career Rank of Diamond, 1 Star Diamond, 2 Star Diamond, or 3 Star Diamond once during the promotion period and automatically qualify for the Path to Paradise trip for one. Must earn points to receive airfare and Amare International Convention rewards.

Achieve the new Career Rank of Presidential Diamond once during the promotion period and automatically qualify for a trip for two and \$1,000 USD. Must earn points to receive airfare and Amare International Convention rewards.

Participants who achieve the Paid-as Rank of Presidential Diamond for 6 out of 12 months during the promotion period will be eligible for a two-day stay at the end of the Path to Paradise trip. They must earn points to receive airfare and Amare Global Convention rewards.

- \*Orders which have Points associated with them that are returned or refunded will have Points removed or recalculated depending on product returned. Orders returned will be removed from reward calculations. Trip Points from purchasing an enrollment pack can only be earned once per account.
- \*\*Independent Distributor or Customers assigned to Participant by Amare do not qualify for Points on orders generated before assignment. Participant must be Commission Active with 100 QV in the month that they earn Points through the Qualification Period.

Points are awarded upon Amare's acceptance of the Monthly Commission Period and assigned to the Participant assigned as the Sponsor of the Independent Distributor or Customer. If a Business Partner or Customer is moved to another Sponsor, that new Sponsor will begin to receive Points for future orders only. Prior points earned and accepted during the Monthly Commission run will remain with the previous Sponsor before the move. Points generated in prior Incentive Trip Promotions cannot be applied to this Promotion.

### **GENERAL TERMS & CONDITIONS**

- a. Exact dates of Incentive Trip are yet to be decided but is expected for Fall 2025.
- b. To qualify Participant must:
  - i. be an Amare Independent Brand Partner in good standing.
  - ii. Be Paid Rank of Qualified Distributor or above in June 2025.
  - iii. be 18 years of age or older.
  - iv. properly register in advance.
- c. The PROMOTION's end date is June 30, 2025. All qualifications except where noted otherwise must be completed before June 30, 2025, to be eligible for Points accumulation.
- d. At any time, AMARE retains the right to disqualify a Participant for what AMARE views as disreputable or adverse behavior including violation of AMARE's Independent Brand Partner Agreement.

- e. Participants and any guests bear the sole responsibility for obtaining their individual passport and entrance visas and any health requirements. Failure to meet passport and visa requirements may disqualify the Participant from participation in the Promotion and is not entitled to compensation.
- f. In no event shall AMARE be responsible for any costs or expenses associated with a disqualified Participant or guest or Participant or guest who does not attend the AMARE Path to Paradise Incentive Trip.
- g. If a Participant cannot attend the AMARE Path to Paradise Incentive Trip, participation cannot be deferred to a subsequent promotion or transferred to another individual. No cash or other compensation will be provided. Additionally, Participants who fail to attend for any reason will not receive airfare or Presidential Diamond Rewards. Amare reserves the right to review this condition at its sole discretion.
- h. Participant is responsible for any expenses (except as provided herein) for attendance at the AMARE Path to Paradise Incentive Trip. This includes additional expenses or activities not included within the Path to Paradise Trip package. Amare is not responsible for any incidental charges, or any other fees charged or incurred, if any due to any action from a Participant.
- i. If an order upon which a Participant relied to earn Points toward a Reward hereunder is cancelled or returned, any Reward earned or received will be rescinded and, if previously received, must be returned by the Participant or AMARE may deduct the amount of any such Reward from the Participant's future commission check(s) or recoup such amount by any other lawful means. AMARE has partnered with 3rd party vendors to fulfill the Rewards of this Promotion.
- j. AMARE may partner with third party vendors to fulfill the Rewards of this Promotion.
- k. k. A valid credit card may be required at the time of check-in.
- All Participants and guests are subject to the rules and policies of the location host which Amare has partnered.
- m. Participant must attend and submit travel information to AMARE for airfare Rewards.
- n. In the event that trip Reward is earned and a registered Participant or any registered guest of Participant do not attend the AMARE Incentive Trip, any Reward earned or received will be rescinded and, if previously received, must be returned by the Participant or AMARE may, in its sole discretion, deduct the cost of any such Reward reserved in their name from the Participant's commission check(s) or recoup such amount by any other lawful means.
- o. All dates and fees within this Promotion are subject to change without notice.
- p. The value of Reward(s) may be considered taxable income to the Participants, and all taxes are the sole responsibility of the Participants who receive them.
- q. Participants who wish to cancel after cancellation deadlines are responsible for all associated fees incurred due to the cancellation.

### **GENERAL DISCLOSURES**

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's noncompliance with the Policies & Procedures or terms of the Promotion.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

Rewards may only be achieved through the sales/purchases of AMARE products as outlined in the Compensation Plan and in AMARE's Policy Manual and not for recruitment of Brand Partners.

AMARE may terminate or modify the Promotion at any time with or without notice.

This Promotion is void where prohibited by law and subject to local laws and regulations. AMARE reserves the right to substitute Rewards of equal or greater value.

The Participant is subject to Amare's Polices & Procedures and is also subject to the Independent Distributor/Customer Agreement.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS, OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS' FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT, OR INDIRECT DAMAGES.

Except where prohibited, Participant agrees that all disputes, claims, and causes of action arising out of or connected with the Promotion shall be resolved under the laws of Participant's local Amare entity, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually. Participant waives all rights to any form of class action. All disputes will have exclusive jurisdiction in the country of Participant's local Amare legal entity.

Any controversy or claim arising out of or relating to these Terms and Conditions or the Promotion shall be governed by, and construed in accordance with, the substantive laws of the Amare legal entity in Participant's country, without regard to conflicts of law principles. Participants consent to the jurisdiction and venue of the courts of the country of their Amare legal entity. In the event of any conflict with any Promotion details contained in these terms and conditions and Promotion details contained in other Promotion materials, the details of the Promotion as set forth in these terms and conditions shall prevail. Amare's failure to or decision not to enforce any provision in these terms and conditions will not constitute a waiver of that or any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these terms and conditions shall otherwise

Commented [MF2]: If not citing Utah entity as Promotion sponsor (above) this should be amended: "Except where prohibited, Participant agrees that all disputes, claims, and causes of action arising out of or connected with the Promotion shall be resolved under the laws of Participant's local Amare legal entity, without respect to any conflict of law issues and Participant agrees that such shall be resolved individually. Participant waives all rights to any form of class action. All disputes will have exclusive jurisdiction in the country of Participant's local Amare legal entity."

Path to Paradise Program Terms &

remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. The English version of these PROMOTION Terms and Conditions shall govern all disputes in relation to this PROMOTION and these Terms and Conditions.

AMARE may change the terms of these Terms and Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms and Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures, and other media without compensation. AMARE will exercise reasonable efforts to respect my privacy and ensure that any personal information captured in the photographs and /or videos will be used in accordance with applicable privacy laws and regulations. However, I understand that AMARE cannot guarantee absolute privacy and confidentiality regarding the use of photographs and/or videos. The Participant hereby releases Amare Global, its representatives, employees, and authorized personnel from all claims, demands, actions, cause of actions, suits or liabilities arising from or related to the use, reproductions, distribution, display, or publication of the photographs and/or videos, including but not limited to any claims for defamation, invasion of privacy, or infringement of intellectual property rights. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.

#### **Eligible Participants**

To participate in the Award Program, a participant must be an Independent Distributor in any participating department of AMARE and have an active account in said company.

## Participation in the Path 2 Paradise Program is optional.

#### **How to Participate**

To join the Reward Program, participants must: (i) visit the company account; (ii) log in using credentials provided by AMARE; and (iii) read and accept these Terms and Conditions without modification of the terms, conditions, and notices contained herein.

#### Point Distribution

AMARE management and/or the Reward Program administrator oversees the distribution and awarding of Points to Participants based upon requirements in Section III PARTICIPATION. All awarding of Points, including the number of Points, is at the discretion of AMARE Management and/or the AMARE Rewards Program administrator. AMARE has the right to change, limit, modify, or cancel the criteria in which Points are awarded at any time.

Participants will see Points and the Description of the Reward as they are posted in each Participant's account.

### **Taxable Income**

REDEEMED Points during a 12-month calendar period ending on December 31st may be considered taxable income and as such will be reflected on the Participant's applicable tax forms.

Commented [MF3]: If not using Utah entity as sponsor, this clause should be amended to something like the following: "Any controversy or claim arising out of or relating to these Terms and Conditions or the Promotion shall be governed by, and construed in accordance with, the substantive laws of the Amare legal entity in Participant's country, without regard to conflicts of law principles. Participants consent to the jurisdiction and venue of the courts of the country of their Amare legal entity. In the event of any conflict with any Promotion details contained in these terms and conditions and Promotion details contained in other Promotion materials, the details of the Promotion as set forth in these terms and conditions shall prevail. Amare's failure to or decision not to enforce any provision in these terms and conditions will not constitute a waiver of that or any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these terms and conditions shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. The English version of these PROMOTION Terms and Conditions shall govern all disputes in relation to this PROMOTION and these

\*The above is sample text, if you have any questions concerning taxes, please consult with your CPA (Certified Public Accountant).

#### **Correction and Termination of Points**

AMARE reserves the right to correct any point distribution mistake. For example, if a manager gives a participant too many points, they can deduct the points from the participant's account at any time. The system will track all point reductions. If a participant resigns or AMARE terminates their contract, regardless of the reason, all points are immediately nullified.

#### **Termination of Participant**

If AMARE believes you have (a) violated any of these Terms, (b) acted in a manner inconsistent with applicable law, regulations, ordinances, or the Independent Distributor Agreement, (d) engaged in any misconduct or wrongdoing in connection with the Award Program, or (e) engaged in abusive, fraudulent, inappropriate, or hostile conduct in connection with the Award Program, AMARE reserves the right to revoke, cancel, or suspend your participation in the Award Program and revoke, cancel, or suspend any and all unredeemed points, or take other action at its discretion, at any time with immediate effect and without written notice.

#### Privacy

Your participation in the AMARE Reward Program is subject to Amare and any Vendor responsible for fulfilling rewards Privacy Policy. Please review the Privacy Policy, which also governs the Site and informs Participants of data collection practices in use.

### **Links to Third Party Sites/Services**

The AMARE Reward Program site may require links to other websites. The linked sites are not under the control of AMARE. AMARE is not responsible for the contents of any linked site, including without limitation any link contained in a linked site, or any changes or updates to a linked site.

Certain services made available via the AMARE Reward Program are delivered by third party sites and organizations. By using any product, service or functionality originating from the AMARE Reward Program site domain, you hereby acknowledge and consent that AMARE may share such information and data with any third party with whom AMARE has a contractual relationship to provide the requested product, service, or functionality on behalf of AMARE Reward Program users and customers.

### Release

By participating in the Award Program and by earning any point(s) for an reward as part of the Promotion, you forever release, discharge and hold harmless AMARE and its affiliates, directors, officers, partners, representatives and agents from any all damages, injuries, death, loss or liability to person or property, due in whole or in part, whether directly or indirectly, by (i) participating in Award Program and (ii) the acceptance, redemption, participation, use or misuse of any item.

AMARE extends absolutely no representations or warranties in respect of any item and accepts no liability arising in respect of such an item or the use thereof.