

# AMARE GLOBAL COMPENSATION PLAN TERMS & CONDITIONS – CAN

The Amare Compensation Plan Program is designed to help accelerate Brand Partners success. As Brand Partners advance through the ranks, income will increase and so will the opportunity to mentor other Brand Partners and help them do the same. Amare Global's top ranks are called Diamond. Brand Partners are not required to purchase products or be on Subscribe & Save to earn bonuses or commissions.

We expect the typical participant to earn annually between \$0 and \$500 CAD in commissions and bonuses, excluding retail profits.

## I. Vocabulary & Definitions

**Account Status:** There are multiple Account Statuses:

**Active:** Brand Partners who shares Amare products with other people.

**Suspended:** Brand Partner's account may be considered on suspended status for various reasons set forth in the Amare Policy Manual. Calculated commissions on the account will be held due to a Suspended Status.

**Terminated:** An account may be placed in a terminated status for various reasons set forth in Amare's Policy Manual. Terminated accounts are no longer qualified to earn commissions.

**Account Types:** There are two (2) account types:

**Brand Partner (BP):** A person who wants to share the products with other people. As independent business owners, BP's may also qualify to earn commissions and other rewards based on their efforts.

**Customer (C):** A person who purchases Amare products. Customers are not allowed to sponsor (build a downline) and do not receive commissions.

**Upgrade:** A Customer may upgrade their account to a Brand Partner by meeting the requirements of a Brand Partner set forth in Amare's Policy Manual.

**Brand Partner Membership:** Once a Brand Partner has enrolled pursuant to Amare's Policy Manual the Brand Partner will be assigned an account. The Brand Partner Membership is renewed annually based on the Brand Partner Membership start date. The Brand Partner's Membership will continue without interruption as the annual fee is successfully paid each year.

**Bonuses, Commissions, Incentives or Rewards:** Brand Partners can participate in the compensation plan and earn bonuses, commissions, incentives and rewards pursuant to this Compensation Plan and other promotional activities as published by Amare Global from time to time. .

**Bonus Period:** A Bonus period represents the begin and end date for which qualifications, bonuses, and commissions are paid. There are three types of bonus periods:

**Weekly:** Occurs from Monday 12:00 AM PST to Sunday 11:59 PM PS.

**Monthly:** Occurs from 1st of the month 12:00 AM PST to the last day of the month 11:59 PM PST.

**Annually:** Occurs from January 1st of the year 12:00 AM PST to December 31st of the year 11:59 PM PST.

**Clawback:** The process of recapturing bonuses, commissions, rewards and other incentives that were paid to Brand Partners. A clawback may be triggered when an order (that bonuses/commissions were paid on) is returned.

**Organization:** The entire downline of a Brand Partner.

**Downline:** There are two (2) downline organizations:

**Enrollment Downline Tree:** All first-level (i.e., front-line) Brand Partners, Customers and their first-level Brand Partners, Customers, and so on, until the end of the tree is reached.

**Placement Downline Tree:** Consist of Brand Partners that are placed according to the Placement relationship. This tree is used for Unilevel purposes.

**Enroller:** The person who introduces Brand Partners and Customers to Amare. An Enroller is the first upline Brand Partner of any given Brand Partner or Customer in the Enrollment Downline Tree.

**Placement:** The Brand Partner is assigned to another Brand Partner for mentorship with growing their business. This relationship is determined by the placement within the Placement Downline Tree and impacts bonuses such as Unilevel and Organization Volume (OV) calculation.

**Leg:** A Brand Partner on your first level based on placement structure. A new leg is added to your organization when you personally enroll a new BP. A BP has as many legs as they have first level BP's.

**Largest Leg:** The greatest sum of OV from a single leg's Placement Downline Tree establishes the Largest Leg

**Personally Enrolled Leg:** A Brand Partner has a personally enrolled leg when a designated Rank is reached by a personally enrolled Brand Partner on the first level of the Enrollment Downline Tree.

**Order:** a transaction of goods or services with Amare for remuneration from the Brand Partner or Customer. They are assigned QV, CV, and PV that is used to determine qualification and bonus payout.

**First Sales:** The initial sale completed by the Brand Partners or Customer.

**Price Types:** There are two (2) Price Types:

**One time Purchase Price:** The price assigned for a purchase that does not have a reoccurring subscription.

**Subscribe & Save Price:** The price assigned for a purchase that has a reoccurring subscription created. This price generates Subscribe & Save Volume.

**Qualified:** A Brand Partner is considered qualified if they meet the paid-as rank requirements for a particular bonus or title.

**Rank:** A title assigned to a Brand Partner that is based on the completion of requirements assigned to each Rank. There are three (3) types of Ranks:

**Career Rank:** The highest rank a Brand Partner has obtained in their Amare career. Rank Advancements are based on a Brand Partner's Career Rank.

**Recognition Rank:** The highest rank a Brand Partner has obtained in the last twelve months. This rank will typically be used for recognition purposes.

**Paid Rank:** The rank at which a Brand Partner qualifies and is paid within a specific commission period. Paid Rank is determined monthly.

**Volume Types:** Volumes are values assigned to an Order to determine bonus qualification:

**Personal Volume (PV):** Personal Volume (PV) is a value assigned to orders. The calculation of PV is determined by the sum of Qualifying Volume (QV) from:

The Brand Partner's personal orders for personal use or resale.

The Brand Partner's personally enrolled Customer orders.

**Qualifying Volume (QV):** A value assigned to the order used to determine the qualification status for bonuses and commissions, ranks and to calculate bonuses.

**Commissionable Volume (CV):** A value assigned to an order to be used for commission calculation.

**Organizational Volume (OV):** A Brand Partner's OV is the sum of the Brand Partner's own PV (which is based on QV) and the PV from all downline Brand Partners in the Placement Downline Tree.

**Volume Outside Largest Leg (VOLL):** A Brand Partner's VOLL is the sum of the Brand Partner's Organizational Volume (which is based on QV) minus the volume from the largest leg. This is based on the Placement Downline Tree and includes the Brand Partner's Personal Volume.

**Personal Customer Volume (PCV):** Personal Customer Volume is the sum of the QV of the Brand Partner's personally enrolled customers. The Brand Partner's personal order does not toward this volume qualification.

**Personal Team Volume (PTV):** A Brand Partner's PTV is the sum of the Brand Partner's own PV (which is based on QV) and the PV from their personally enrolled Brand Partners. The Enrollment Downline Tree is used to calculate PTV.

**Subscribe & Save Volume (SSV):** The value assigned to product subscription purchases.

## II. Bonus Period

The Amare Compensation Plan contains the following bonuses in each Bonus Period:

Bonus Type	Monthly	Weekly	Bonus Type	Monthly	Weekly
FIRST SALES BONUS (WEEKLY)		X	MINIMUM MONTHLY REWARD BONUS	X	
FIRST SALES BONUS (MONTHLY)	X		LOVE YOUR JOURNEY BONUS	X	
CUSTOMER BONUS	X		MENTOR BONUS POOL	X	
ME AND THREE BONUS	X		LEADER BONUS POOL	X	
ME AND THREE TEAM GROUP BONUS	X		GO FORWARD INFINITY BONUS	X	
UNILEVEL BONUS	X			X	
FOCUS ON FIVE BONUS	X				



### III. Rank Advancement & Qualifications:

There are 14 ranks to achieve in the Amare Global Compensation Plan. Rank qualifications are determined at the end of the monthly bonus period and qualify the Brand Partner for bonuses for the month they are paid as such rank. Amare Affiliates can only achieve a maximum Paid Rank of Gold with Personal Customer Volume only. The rank requirements are listed in the table below:

	Rank Advancement & Qualifications													
	Brand Partner	Brand Builder	Bronze	Mentor Ranks			Leader Ranks			Global Ambassador Ranks				
				Silver	Gold	Platinum	Leader	Senior Leader	Executive Leader	Diamond	1 Star Diamond	2 Star Diamond	3 Star Diamond	Presidential Diamond
<b>PV</b>	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<b>OV (Unilevel Tree)</b>		1,000	3,000	5,000	10,000	15,000	25,000	50,000	75,000	125,000	250,000	500,000	750,000	1,000,000
<b>Volume Outside Largest Leg* (Unilevel Tree)</b>			450	750	3,000	4,500	7,500	15,000	22,500	37,500	75,000	150,000	225,000	300,000
<b>Leg Requirement* (Unilevel Tree)</b>			1 Brand Partner	1 Brand Builder	3 Brand Builders	3 Bronze	3 Bronze	3 Bronze	3 Silver	4 Silver	4 Silver	4 Silver	4 Silver	4 Silver

To achieve a new rank advancement, the Brand Partner must meet the requirements of the new rank set forth in a monthly bonus period. Paid As Rank for every Brand Partner are reset at the beginning of each monthly bonus period. Career ranks are saved and identifies the highest rank the Brand Partner has ever achieved. Achieving higher ranks corresponds to gaining access to additional bonuses and commissions. For recognition purposes, a Brand Partner's Recognition Rank is represented as the highest Paid As Rank they achieved within a 12-month period.

**PV:** Minimum PV created during the monthly bonus period.

**OV:** Minimum OV created during the monthly bonus period.

**Volume Outside Largest Leg:** Minimum OV outside of your Largest Leg during the bonus period. This is based on the Placement Downline Tree.

**Leg Requirements:** The number of Legs in a Brand Partner's organization, where the leg has a minimum Paid As Rank or above of during the monthly bonus period. This is based on the Enrollment Downline Tree. For example: For a Brand Partner to have a 2 Heart Leg, one Brand Partner in that Leg's downline must have a Paid As rank of 2 Heart or above.

**Bonus Qualifications:** In order to be paid any commissions for a qualifying month, a Brand Partner must have at least 100 PV in the qualifying month.

#### IV. First Sales Bonus

The First Sales Bonus is paid on the first commissionable volume order placed by a personally enrolled Brand Partner or Customer. The bonus is paid weekly and monthly to the first, second, and third level in the Enrollment Downline Tree based on the table below:

Level	Percent Commission
— Level 1	20%
— Level 2	10%
— Level 3	5%

To earn the First Sales Bonus during the weekly bonus period, the Brand Partner must be Active for the current month prior to the weekly bonus period or Active for the prior month.

If a Brand Partner is inactive for the weekly bonus period for which they could have qualified for a First Sales bonus, they will not be paid the weekly bonus. However, should the Brand Partner become Commission Active for the monthly bonus period, they will receive a "True Up" which will pay the Brand Partner all unpaid First Sales Bonuses that occurred within the qualifying month.

The Unilevel Bonus is not paid on First Sales Bonus. Only one order per Account may ever generate a First Sales Bonus. Orders from Customers that upgrade to a Brand Partner do not qualify for this bonus. The First Sales Bonus is paid on Commissionable Volume. Volume paid in other compensation plans and from other markets will not be paid this bonus.

#### V. Me and Three Bonus

The Me and Three Bonus is paid monthly and is built around the primary method of operation – Generate sales from three Brand Partners or Customers and then teach each of them to do the same with three more! Brand Partners must be Active and have 600 PTV for the month to earn this bonus.

**Me and Three Personal Bonus:** Generate 100 PV through Subscribe and Save in sales from three brand new Customers or Brand Partners and have 600 PTV in sales and earn \$135 CAD that month. Generate 100 PV and 600 PTV in sales through Subscribe & Save from Customers or Brand Partner that ordered in their second qualified month on Subscribe and Save and earn \$67.50 CAD that month. Only one qualification is applicable. The max for this bonus is \$135 CAD.

**Team Group Bonus:** Maintain three personally enrolled Brand Partners that earned their own Me & Three Personal Bonus and maintain 600 PTV in sales, and earn \$337.50 CAD.

#### VI. Focus On Five Bonus

**Focus On Five Bonus:** Generate sales to five (5) brand new Customers or new Brand Partners each in sales with at least 100 SSV in their initial order and have 600 PTV in sales, and earn \$405 CAD. Qualifying order must be placed at the time of enrollment. Orders cannot be combined in any way. One-time Purchase Orders do not qualify. Enrollees must have a unique email, shipping address and billing information to qualify someone for this bonus. Customers that upgraded or a Brand Partner or placed by Amare in the Brand Partner's organization do not count towards the bonus qualification.

## VII. Customer Bonus:

The Customer Bonus is a primary way you can earn commissions on the purchase of products from your personally enrolled Customers. Each month the volume from the purchases of your personally enrolled Customers will determine how much you will be paid between 5%-33% in Customer Bonus based on the table below. A Brand Partner's own PV is excluded from Customer Bonus volume calculation. The Customer Bonus can only be paid if a Brand Partner is Commission Active. The Customer Bonus is paid on Commissionable Volume. Volume paid in other compensation plans and/or from other markets will not be paid this bonus.

Personal Customer Bonus For Unilevel Orders	Personal Customer Bonus For Unilevel Orders			
	Volume	Unilevel Bonus	Customer Bonus	Total Payout
	1 - 499	5%		5%
	500 - 999	5%	5%	10%
	1,000 - 1,999	5%	10%	15%
	2,000 - 2,999	5%	15%	20%
	3,000 - 4,999	5%	20%	25%
	5,000 - 6,999	5%	23%	28%
	7,000 - 8,999	5%	26%	31%
	9,000+	5%	33%	38%

First Sales Orders are paid between 5%-18% in Customer Bonus based on a different volume tier schedule vs non-First Sales as shown in the table below:

Personal Customer Bonus For First Sale Bonus Orders	Personal Customer Bonus For First Sale Bonus Orders			
	Volume	First Sale Bonus	Customer Bonus	Total Payout
	1 - 499	20%		20%
	500 - 999	20%		20%
	1,000 - 1,999	20%		20%
	2,000 - 2,999	20%		20%
	3,000 - 4,999	20%	5%	25%
	5,000 - 6,999	20%	8%	28%
	7,000 - 8,999	20%	11%	31%
	9,000+	20%	18%	38%



## VIII. Monthly Minimum Reward Bonus

**Subscribe & Save Reward Points:** To earn the Subscribe & Save Reward Points (SSR Points), a Brand Partner must personally purchase an order containing 100 SSV in addition to Qualifying for the Monthly Minimum Reward Bonus. SSV purchased by personally enrolled Customers does not count toward this qualification. SSR points will be issued after the close of the monthly bonus period and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1. See the program document to learn more about this program.

**Minimum Monthly Reward (MMR):** Minimum Monthly Reward (MMR) establishes a minimum threshold amount a Brand Partner can earn in a commissionable month for up to six (6) monthly bonus periods. If qualified, the MMR bonus will be calculated as the difference between the Brand Partner's total monthly earnings and the MMR threshold at the qualified rank whichever is higher. For instance, if a Brand Partner qualifies for MMR as a Silver in September and earns \$800 CAD in commissions during that month, the MMR Bonus will pay an additional \$550 CAD to reach the threshold of \$1,350 CAD for Silver. If a qualified Silver earned \$1,400 in commission, no additional MMR amount will be paid since the amount earned by the Brand Partner exceeded the threshold of \$1,350 CAD.

The total monthly earnings are calculated as the sum of the weekly, month-end, and yearly commissions in a single commissionable month. Due to the overlapping weeks in the weekly commissions, the entire week will be grouped based on the start date of the qualified week. For instance, weekly commissions for the week of Monday, September 28, 2020–Sunday, October 4, 2020, will be grouped and calculated with the Brand Partner's September earnings. A Brand Partner must be Commission Active to be paid this bonus.

MMR will begin on the first month of the qualifying Rank Advancement and will set the minimum threshold for the next six (6) consecutive bonus periods. Brand Partners must meet the rank's qualification requirements for the monthly bonus period in order to receive an MMR Bonus. Monthly bonus periods where an MMR is not used or applied will not carry over to the next period and will expire. Rank Advancements are calculated using the Career Rank or Lifetime Rank.

Rank	Rewards
Brand Builder	75 SSR Points
Bronze	200 SSR Points
Silver	200 SSR Points and \$1,350 CAD Minimum Monthly Reward
Gold	200 SSR Points and \$2,700 CAD Minimum Monthly Reward
Platinum	200 SSR Points and \$3,375 CAD Minimum Monthly Reward

## IX. Love Your Journey Bonus

**Love Your Journey (LYJ)** is a program that rewards and recognizes Brand Partners as they rank up from Silver to Presidential Diamond. To qualify for the Love Your Journey reward at the new rank, a Brand Partners must hold the new rank for at least three (3) months in a 12-month period at that specific rank. Brand Partners may only earn one Love Your Journey Bonus at each rank. See the Love Your Journey program for full detail on this program.

Rank	Reward Value**
Silver	\$675
Gold	\$1,350
Platinum	\$2,700
Leader	\$4,050
Senior Leader	\$6,750
Executive Leader	\$9,450
Diamond	\$13,500
1 Star Diamond	\$16,875
2 Star Diamond	\$20,250
3 Star Diamond	\$23,625
Presidential Diamond	\$27,000

\*\*Reward Values are presented in CAD.

## X. Unilevel Bonuses

The Unilevel bonus is a monthly bonus paid based on the Brand Partner's Placement Downline Tree. The monthly Paid Rank of the Brand Partner will determine how deep in their organization they will earn a Unilevel Bonus.

Levels are represented by a Customer or Brand Partner placed directly below another person in the organization from the Placement Downline Tree. In order to meet the conditions for this bonus, all requirements for the Paid Rank must be achieved during the monthly bonus period. The Unilevel Bonus is paid on Commissionable Volume. Volume paid in other compensation plans and from other markets will not be paid this bonus.



	Mentor Ranks						Leader Ranks			Global Ambassador Ranks				
	Brand Partner	Brand Builder	Bronze	Silver	Gold	Platinum	Leader	Senior Leader	Executive Leader	Diamond	1 Star Diamond	2 Star Diamond	3 Star Diamond	Presidential Diamond
Level 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 2		5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 3			5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 4				5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 5					4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Level 6						4%	4%	4%	4%	4%	4%	4%	4%	4%
Level 7							3%	3%	3%	3%	3%	3%	3%	3%
Level 8										1%	1%	2%	2%	2%
Level 9											1%	1%	1%	1%
Level 10												1%	1%	1%

### Dual Compression System

In order to help maximize the Unilevel Bonus and allow Brand Partners to be paid on levels beyond the levels defined by their Paid Rank, Compression is used to accomplish this goal. Compression occurs when a Brand Partner is inactive, causing the Unilevel Bonus to roll up and identify the next Active Brand Partner on the higher level. Amare’s Dual Compression System combines Standard Compression and Dynamic Compression to not only compress non-qualified, inactive Brand Partners but also compresses people who do not qualify for a specific level of commission payout allowing you to be paid deeper in your organization.

**Standard Compression:** When someone is not qualified (100 PV) to receive payment the downline compresses before paying out. 10 Levels is the LIMIT for potential pay.

**Dynamic Compression:** Ensures that all 35% of the Unilevel Volume is paid out to the upline that is qualified to receive payments on each level where Volume is present!

### XI. Mentor, Leader, & Global Ambassador Bonus Pools

In true partnership, Amare Global believes in sharing in the success of the company with those Mentors, Leaders and Global Ambassadors who truly share in our mission. Bonus Pools collectively represent eight (8%) of commissionable volume from markets on this compensation plan each month. The Mentor Pool pays 2% of commissionable volume, the Leader Pool pays 2% of commissionable volume, and the Global Ambassador Pool pays 4% of commissionable volume. Commissionable Volume paid in other compensation plans and from other markets will not be paid this bonus.

Each pool will have a different share value associated to the shares of that pool. The pool's share value is determined by multiplying market's commissionable volume each month by the percentage assigned to the pool and then dividing by the total shares generated for the month for that pool. Shares do not accumulate from month to month and are reset for each monthly bonus period. The minimum share value may also be set by Amare to ensure stability of the Bonus Pool share prices.

**Mentor Bonus Pool**

Mentor Bonus Pools				2%	Of the Company	CV
	Silver	Gold	Platinum			
# of Shares	1	3	5			
Extra Shares*	1+	1+	1+			

\*Earn a one-time additional share for each new Brand Builder you introduce products and personally enroll in the month they first promote.

A Brand Partner can also earn additional shares in the Mentor Pool for every new personally enrolled Brand Partner that achieves the rank of Brand Builder for the first time ever during the period bonus month. Brand Partner must be qualified to participate in the pool at the time of earning the additional share.

**Leader Bonus Pool**

Leader Bonus Pools									2%	Of the Company	CV
	Leader	Senior Leader	Executive Leader	Diamond	1 Star Diamond	2 Star Diamond	3 Star Diamond	Presidential Diamond			
# of Shares	2	3	5	7	9	11	13	15			
Extra Shares*	1+	1+	1+	1+	1+	1+	1+	1+			

\*Earn a one-time additional share for each new Silver you introduce products and personally enroll in the month they first promote.

A Brand Partner can also earn additional shares in the Leader Pool for every new personally enrolled Brand Partner that achieves the rank of Silver for the first time ever during the bonus month. Brand Partner must be qualified to participate in the pool at the time of earning the additional share.

## Global Ambassador Bonus Pools

Global Ambassador Bonus Pools					
	Diamond	1 Star Diamond	2 Star Diamond	3 Star Diamond	Presidential Diamond
# of Shares	1	2	3	4	5
Extra Shares*	1+	1+	1+	1+	1+

**4%** **Of the Company** **CV**

\*Earn a one-time additional share for each new personally enrolled Gold Mentor in the month they first promote.

A Brand Partner can also earn additional shares in the Global Ambassador Bonus pools for every new personally enrolled Brand Partner that achieves the rank of Gold for the first time ever during the bonus month. Brand Partner must be qualified to participate in the pool at the time of earning the additional share.

## XII. Go Forward Infinity Bonus

Amare Global's Infinity Bonuses are innovative and continue to fuel the purpose and drive of our most successful Brand Partners. When a Brand Partner reaches the Diamond ranks, they begin to earn a 1% bonus from the commissionable volume on all new legs and the organizations that start from those legs from the date the rank is achieved, paid to unlimited depth!

The Diamond code is assigned to every account and used to identify which Diamond Brand Partner is coded to them for the Go Forward Infinity Bonus. The assignment is determined by two factors:

- If the Enroller is a Diamond or above, assign the new Brand Partner or Customer the Diamond Code that represents the Enroller.
- If the Enroller is not a Diamond or above, assign the new Brand Partner or Customer the same Diamond Code that is assigned to the Enroller.

Brand Partners that achieve the Diamond or above ranks during the bonus period will have all new Brand Partners or Customers that they enroll in the next month coded to them accordingly. For example, if Bob Smith achieved the rank of Diamond for September, all new personally enrolled Brand Partners or Customers in October and beyond will be coded to Bob Smith.

Once a Brand Partner reaches the Diamond Ranks, new Brand Partners and Customers enrolled in the downline will be coded to them regardless of the Brand Partner maintaining their Paid As rank of Diamond and above. The Infinity Bonus is paid on Commissionable Volume. Volume paid in other compensation plans and from other markets will not be paid this bonus.

Once a Brand Partner or Customer is coded, the code will not be changed. Amare Global maintains sole discretion to make any modifications deemed necessary to a Brand Partner or Customer's code.



### XIII. Additional Bonus, Compensation, Commissions, Incentives or Rewards Disclaimer

#### Fast Start Bonuses

Fast Start Bonuses refers to a combination of bonuses that are paid on the Commissionable Volume when a Brand Partner enrolls 5 new Customers or Brand Partners who purchase at least 100 in SSV during the same qualifying month. A Brand Partner may earn up to \$675 in the following bonuses:

- **First Sales Bonus** – This bonus pays 20% off the first Commissionable Volume order when you enroll a Customer or Brand Partner. Assuming you enrolled 5 new customers or Brand Partners with 100CV in sales each, that would be a total of \$135 paid in the First Order Bonus. Orders with reduced Commissionable Volume due to a promotion or sale may result in a lesser bonus amount for this portion.
- **Me and Three Personal Bonus** – When a Brand Partner enrolls three (3) Customers or Brand Partners with at least one 100 SSV and have 100 PV and 600 PTV, the qualified Brand Partner will earn \$135 Me and Three Personal Enrollment Bonus.
- **Focus on Five Bonus** – In addition, the Brand Partner will receive the \$405 Focus on Five Bonus for enrolling five (5) new Customers and Brand Partners with an initial order of 100 SSV.

#### Additional Terms

Any volume that is generated within different plan requirements will pay according to the compensation plan where the volume was purchased or generated. Volume generated from other markets and paid in other compensation plans, will not be paid in this plan. In addition, Amare applies an Internationalization Factor to volume from each country where the Brand Partner conducts business. The factor will be used to calculate the source amount or commissions volume for an order. This Internationalization Factor will be calculated and updated each quarter based on the country's bonus rate and the current exchange rate.

Brand Partners enroll to the Amare Compensation Plan based on their country of enrollment. If a Brand Partner wishes to request a change of country, they must provide all the necessary documentation based on Amare's Policy Manual. If a Brand Partner is a Silver or above, they must have at least 60% of their Organizational Volume in the requested market for at least 3 months in the last 12 months to be considered for a change. A Brand Partner must wait 3 years to be able to submit a change of country again. These requests may be approved or denied at Amare's sole discretion.

Amare continues to create innovative and engaging programs that are not listed within this Compensation Plan to reward the success of all Brand Partners. Any programs not expressly described may contain separate Terms and Conditions that augment these Compensation Plan Terms and Conditions.