



Fast Track Rank Advancement Bonus – Terms & Conditions

Program Overview

The Fast Track Rank Advancement Bonus (“Fast Track Bonus”) is a continuing incentive program, designed to reward newly enrolled Brand Partners who achieve early career rank advancements within defined timeframes.

Effective Date & Eligibility

Start Date: **April 1, 2026**

Eligible Participants: Brand Partners enrolled **on or after April 1, 2026**

Eligible Markets: Austria, Belgium, Czech Republic, France, Germany, Ireland, Luxembourg, Netherlands, Romania, Spain, Switzerland, United Kingdom

Bonus Structure & Amounts

Rank Achieved	Bonus Amount (USD)	Bonus Amount (EUR)
Bronze	\$187,5	€150
Silver	\$625	€500
Gold	\$2.312,5	€1.850

Bonuses are paid as part of the **monthly commission run**.

A Brand Partner must be **paid-as** the qualifying rank during the applicable commission period.

Part 1 – Bronze Fast Track Bonus

Qualification Requirement:

- Achieve Paid Rank Bronze within:
 - 30 calendar days from the time of enrollment (month 0), OR
 - The first full calendar month thereafter (month 1)

Key Rules:

- Day 1 begins on the enrollment date.
- The 30-day rank qualification period must remain within a two-month window and cannot extend into a third calendar month. If the 30-day count would normally cross into a third month, the qualification period will instead end on the final day of the second month.
- Failure to earn the Bronze bonus does not disqualify the Brand Partner from earning Silver or Gold Fast Track bonuses.
- The Bronze Fast Track Bonus will not be paid retroactively.

- This bonuses do not stack and only one bonus will be paid per qualification period (see example 5 below).

Part 2 – Silver Fast Track Bonus

Qualification Requirement:

- Achieve Paid Rank of Silver within 2 months, defined as the enrollment month and the first two (2) calendar months thereafter.

Important Condition:

- If a Brand Partner did not earn the Bronze or Silver Fast Track bonus, they may still rank advance to Gold within the defined timeframe to earn the Gold bonus.

Part 3 – Gold Fast Track Bonus

Qualification Requirement:

- Achieve Paid Rank Gold within 3 months, defined as the enrollment month and the first three (3) calendar months thereafter.

Last-Day Enrollment Clarification

- If enrollment occurs on the last calendar day of a month:
 - Month 0 consists of the enrollment day
 - Month 1 follows thereafter
- The 30-day rank qualification period must remain within a two-month window and cannot extend into a third calendar month. If the 30-day count would normally cross into a third month, the qualification period will instead end on the final day of the second month.

For instance:

- Enrollment Date: May 31, 2026 (month 0)
- Bronze Qualification Deadline: June 30, 2026 (month 1)
- Silver Qualification Deadline: July (month 2)
- Gold Qualification Deadline: August (month 3)
- No calculations or bonuses apply for September.

Example 1 – Bronze Fast Track Qualification (30-Day Period)

Aaron enrolls as a Brand Partner on **April 22, 2026**.

- Day 1 of the 30-day qualification period is April 22, 2026.
- The 30-day period ends on **May 21, 2026**. During this period:
 - Aaron generates a total of **3,000 OV and 600 VOLL**,
 - with **1,500 OV generated in April**, and
 - **1,500 OV generated in May**.

Although the volume was generated across two calendar months, Aaron achieved all Bronze rank requirements **within the 30-day qualification window**.

When the **May commission run** is completed, Aaron will be **paid-as Bronze** and will earn the **Fast Start Rank Advancement Bonus** for Bronze.

Example 2 – Bronze Qualification via Monthly Period (Month 0 + Month 1)

Nancy enrolls as a Brand Partner on **April 22, 2026**.

- Nancy generates **1,000 OV in April**, and
- Generates sufficient volume in May to achieve **3,000 OV and 600 VOLL** for the **May monthly commission period**.

Although Nancy does **not** meet the 30-calendar-day qualification requirement by May 21, she **does meet all Bronze rank requirements the first full calendar month after enrollment (Month 1)**.

When the **May commission run** is completed, Nancy will be **paid-as Bronze** and will earn the **Bronze Fast Start Rank Advancement Bonus**.

Example 3 – Silver Fast Track Qualification (2-Month Period)

Carol enrolls as a Brand Partner on **April 15, 2026**.

For Carol:

- **Month 0** April: Carol achieves the rank of Brand Builder.
- **Month 1** May: Carol achieves the rank of **Silver** and earns the **Bronze Fast Track Rank Advancement Bonus**. Carol earned the Bronze bonus because these bonuses do not stack and only one bonus can be paid per qualification period.
- **Month 2** June: Carol achieves the rank of Silver and earns the **Silver Fast Track Rank Advancement Bonus**.

To qualify for the **Silver Fast Track Rank Advancement Bonus**, Carol must achieve the **paid rank of Silver no later than the June commission period to qualify**.

If Carol fails to achieve paid-as Silver by the end of June, the Silver Fast Track bonus is **forfeited**. However, Carol may still remain eligible for the **Gold Fast Track Rank Advancement Bonus**, provided she meets the Gold qualification requirements in July.

Example 4 – Gold Fast Track Qualification (3-Month Period)

Jane enrolls and progresses through ranks within the following timeframe:

- **Month 0** April: Jane achieves the rank of Brand Builder.
- **Month 1** May: Jane is paid as Brand Builder. Jane has forfeited the Bronze Fast Track Rank Advancement Bonus
- **Month 2** June: Jane is paid as Brand Builder. Jane has forfeited the Silver Fast Track Rank Advancement Bonus.
- **Month 3** July: Jane is paid as Gold. Jane and earns the **Gold Fast Track Rank Advancement Bonus**

To qualify for the **Gold Fast Track Rank Advancement Bonus**, the Brand Partner must achieve **paid rank of Gold within Month 0 through Month 3**.

Failure to achieve paid-as Gold within this period results in forfeiture of the Gold Fast Track bonus.

Example 5

John enrolls and progresses through ranks within the following timeframe:

- **Month 0:** April achieves the paid rank of **Bronze** and will earn the **Bronze Fast Track Rank Advancement Bonus**
- **Month 1:** In May achieves the paid rank of **Gold** and will earn the **Silver Fast Track Rank Advancement Bonus**. John earned the Silver bonus because these bonuses do not stack and only one bonus can be paid per month.
- **Month 2:** In June achieves the paid rank of Silver. No bonus is earned this month.
- **Month 3:** In July achieves the paid rank of Gold and earns the **Gold Fast Track Rank Advancement Bonus**.

General Conditions

- All rank qualifications must meet the requirements outlined in the Amare Compensation Plan.
- Bonuses are forfeited if rank advancement is not achieved within the defined timeframes.
- Amare Global reserves the right to review, modify, or terminate this Program in alignment with corporate policy.

Promotion Conditions:

- The Promotion is only valid for orders placed through www.amare.com store.
- Amare Global's corporate decisions on the rules of this promotion are final and not subject to review
- Amare Global reserves the right to modify this promotion at any time.
- In case of any discrepancy between translated versions of this document, the English version will prevail

GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the PROMOTION at any time with or without notice.

The Participant is subject to AMARE's Brand Partner Agreement that include Amare's Policy Manual and Compensation Plan.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS,

DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO:

A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION;

B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES;

C) PRINTING ERRORS;

D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION;

E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART,

FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS.

PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

In the implementation of the Promotion Terms and Conditions, the Consumer Arbitration Committees and Consumer Courts at the location where the Buyer purchased the Product/Service and resides, in accordance with the values announced by the Ministry, are authorized. Additionally, in any disputes between the Brand Partner/Customer and Amare Global, Turkish Law is applicable, and Turkish Judiciary authorities have jurisdiction.

The breach of any part of the Agreement by Participants, any dispute or claim related to the business of the Brand Partner or any disagreement between Amare Global and the Brand Partner will be resolved through binding and confidential arbitration administered by the Arbitration Board of Istanbul Chamber of Commerce Arbitration and Mediation Center (under commercial arbitration rules). The arbitration decision rendered by the Arbitration Board or the arbitrator may be recorded in a competent court. The arbitrator shall be knowledgeable in Commercial and Contract Law, especially in Network Marketing/direct selling,

and possess expertise in these matters, being well- informed about the direct selling industry. The number of arbitrators is determined as 5. The English version of these PROMOTION Terms and Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms and Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the PROMOTION.