



# MINIMUM MONTHLY REWARD

## Earn Bonus SSR Points and MORE each month!

Get money and product credits in your pocket quicker! All new and existing Brand Partners can participate! Advance to the ranks of Bronze and above and start earning these additional reward points and a minimum monthly reward for up to 6 months!

*<sup>1</sup>SSR points will only be for the month of rank advancement. This includes Silver, Gold and Platinum, which will be different from the time period associated with MMR.*

Rank	Rewards
Brand Builder	75 SSR Points
Bronze	200 SSR Points
Silver	200 SSR Points and 640 € Minimum Monthly Reward
Gold	200 SSR Points and 1.200 € Minimum Monthly Reward
Platinum	200 SSR Points and 1.600 € Minimum Monthly Reward

## How to participate?

1. Rank Advance to Brand Builder through Platinum, and earn SSR points!
2. Rank Advance to Silver, Gold or Platinum plus earn your Focus on Five and earn your MMR Bonus for your first time. This will be month one (1) of MMR qualifications.
3. Maintain your Silver, Gold, or Platinum qualification and continue earning your Me and Three Personal Bonus or Personal Retention Bonus and earn your MMR Bonus for an additional five (5) consecutive months.
4. This Bonus will pay you up to six (6) consecutive monthly periods.

## MINIMUM MONTHLY REWARDS PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “Promotion”). The Promotion is administered by Amare Global Europe AB, its affiliates, or subsidiaries doing business in Europe, (“Amare”, or “Amare Global”, or the “Company”). Participation in the Promotion subjects the Brand Partner to the Terms & Conditions hereof.

### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Promotion is open to AMARE Brand Partners (hereinafter the “Participants”). By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

This Promotion incorporates terms and conditions from prior AMARE agreements. The prior AMARE agreements are:

1. Subscribe & Save Rewards Program.
2. Amare’s Policies and Procedures, Application Agreement Terms and Conditions, and Compensation Plan.

### II. RULES

Table 1

Rank	Rewards
Brand Builder	75 SSR Points
Bronze	200 SSR Points
Silver	200 SSR Points and 640 € Minimum Monthly Reward
Gold	200 SSR Points and 1.200 € Minimum Monthly Reward
Platinum	200 SSR Points and 1.600 € Minimum Monthly Reward

## Subscribe & Save Reward Points

To earn the Subscribe & Save Reward Points (hereinafter the "SSR Points"), a Participant must complete two requirements each commissionable month:

- Participant must rank advance to earn the rank based SSR points.
- Participant must personally purchase an order containing 100 PV of Subscribe & Save volume. PV purchased by personally enrolled Customers does not count toward this qualification.

SSR Points earned by each Qualified Ranks are defined in Table 1.

SSR points will be issued after Month-End Commissions are paid and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1.

Any product returns and/or refunds will be negated from the SSR Points Account.

SSR Points can be redeemed towards Amare products at the standard price.

SSR Points cannot be used as partial payment.

SSR Points are nontransferable and have no cash value.

Product redeemed cannot be returned or exchanged in any way.

All terms and conditions of the Subscribe & Save Rewards Program not mentioned also apply to SSR Points awarded in this promotion.

## MINIMUM MONTHLY REWARD

### Bonus Requirements:

1. Rank Advance to Brand Builder through Platinum, and earn SSR points!
2. Rank Advance to Silver, Gold or Platinum plus earn your Focus on Five and earn your MMR bonus for your first time. This will be month one (1) of MMR qualifications.
3. Maintain your Silver, Gold or Platinum qualification and continue earning your Me and Three Personal Bonus or Personal Retention Bonus and earn your MMR Bonus for an additional five (5) consecutive months.
4. This bonus will pay you up to six (6) consecutive monthly periods.

## Terms and Conditions:

MMR is a bonus that pays you the difference of you Amare commissions and the minimum thresholds of 640 € for Silver, 1.200 € for Gold and 1.600 € for Platinum. For instance, if you qualify for the Silver MMR and you earn 360 € in commissions, you will be paid 280 € in the MMR Bonus.

Your monthly commissions are calculated by adding all the weekly and monthly commissions earned in a commissions period based on the start date of the weekly commissions. For instance, weekly commissions for the week of Monday, September 25, 2023–Sunday, October 1, 2023, will be grouped and calculated with the Brand Partner's September earnings.

This bonus will pay you up to six (6) consecutive monthly periods.

Minimum Monthly Reward (MMR) establishes a minimum threshold amount a Brand Partner can earn in a commissionable month for up to six (6) monthly bonus periods. If qualified, the MMR bonus will be calculated as the difference between the Brand Partner's total monthly earnings and the MMR threshold at the qualified rank whichever is higher. The total monthly earnings are calculated as the sum of the weekly, month-end, and yearly commissions in a single commissionable month. Due to the overlapping weeks in the weekly commissions, the entire week will be grouped bases on the start date of the qualified week. For instance, weekly commissions for the week of Monday, September 25, 2023–Sunday, October 1, 2023, will be grouped and calculated with the Brand Partner's September earnings.

SSR points will only be for the month of rank advancement. This includes Silver, Gold and Platinum, which will be different from the one time period associated with MMR.

MMR will begin on the first month of the qualifying Rank Advancement and Brand Partner must earn the Focus on Five Bonus in the same calendar month to earn the bonus for the first time. This is month one (1) of MMR qualification.

Once qualified, a Brand Partner will be paid the qualified MMR Bonus for an additional five (5) subsequent months so long as the Brand Partner continues to qualify for the Me and Three Personal Bonus. The MMR Bonus will be paid a maximum of six (6) consecutive bonus periods. Even if a Brand Partner continues to qualify for Me and Three Personal and Focus and Five Bonuses, the MMR will not continue to pay until the Brand Partner rank advances to the next rank.

Monthly bonus periods where an MMR Bonus is not used or applied will not carry over to the next period and will expire.

### Example:

In March, you rank advance to Silver, and you do not earn the Focus on Five Bonus, then you will not earn the MMR Bonus.

In April you qualify for the Focus on Five Bonus, you will qualify for the MMR Bonus for the first time in April. Your six (6) month qualification period is from April – September. In any month from April to September, if you qualify as Silver and earn the Me and Three Personal bonus, you will qualify for the MMR Bonus.

In any month from April to September, if you qualify as Silver, but you do not earn the Me and Three Personal Bonus or Personal Retention Bonus, you will not earn the MMR Bonus during the qualification period.

In any month from April to September, if you do not qualify for Silver but you earn the Focus on Five Bonus, you will not earn the MMR Bonus during the qualification period.

Once you rank advance to Gold and earn the Focus on Five Bonus in the same calendar month, you are eligible to earn the MMR Bonus at the Gold qualification.

### III. GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policies and Procedures, Application Agreement Terms and Conditions, and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policies and Procedures.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

The Participant is subject to AMARE's Policies and Procedures and is also subject to the Brand Partner/ Customer Application Agreement Terms and Conditions.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

This Agreement shall be governed by the laws of Sweden, regardless of conflict of law principles. In the event of any controversy between Amare and Amare's Business Partners requires either party to file legal action to interpret or enforce the terms of this Agreement, such action may be brought in the courts of Sweden. In case of disputes, Amare and the Business Partner may engage in alternative dispute resolution methods such as mediation or arbitration, prior to any legal action.

Amare reserves the right to terminate or modify the terms of these Terms & Conditions. Notification of any such changes will be communicated to Participants through being posted on the designated website and where these Terms & Conditions are available. All changes will become effective immediately upon their posting on the website, unless otherwise specified. In cases where changes significantly affect the nature of the promotion, a transition period will be provided to allow Participants adequate time to adjust their plans.

The Participant gives the Company permission to utilize their name, photo, personal narrative, and/or image in promotional or advertising materials related to the Company's operations, foregoing any right to compensation for such usage. Should a Participant prefer to opt-out of being featured in Amare Global's sales and marketing content, they are required to submit a formal request to the Amare Global Compliance Department.

If any provision of these Terms & Conditions is found to be invalid or unenforceable, the remaining provisions will continue in full force and effect.

No waiver by Amare of any term or condition set forth in these Terms & Conditions shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition.

This Agreement will be provided in English, ensuring accessibility and understanding for all Participants. Amare will also provide translation support for any inquiries regarding the terms of this Promotion. In case of a conflict between the English version and any translation, the English text shall prevail.

Earnings are hypothetically offered and are based on a perfect world scenario to show how the Compensation Plan works and are NOT earning representations or guarantees. Actual income require hard work and skills that the Brand Partner devotes to his/her business. A solid customer foundation is an integral part of the Brand Partner success. For more details, please check our Income Disclosure Statement at [amare.com](http://amare.com).