# \*amare LOVE your JOURNEY Europe

Your rewards. Your choice. YOUR JOURNEY.

Amare = love. Love for yourself, for others, and for the process. We want you to truly love your journey, which is why we created this program to reward and recognize Brand Partners as they share the love and rank up from Silver to Presidential Diamond. When you rank up to Silver and above, you will receive a one-time cash bonus at each step along your journey. Once you achieve Diamond and above, you will have the choice between a one-time cash bonus or a monthly Consistency Bonus (CB).

### HOW TO EARN REWARDS

| RANK                 | REQUIREMENTS                             | REWARDS               |
|----------------------|--|-----------------------|
| Silver               | 5.000 OV & 2 Brand Builders <sup>‡</sup> | 400€                  |
| Gold                 | 10.000 OV & 3 Brand Builders⁺            | 800€                  |
| Platinum             | 15.000 OV & 3 Brand Builders⁺            | 1.600 €               |
| Leader               | 25.000 OV & 3 Bronze‡                    | 2.400€                |
| Senior Leader        | 50.000 OV & 3 Bronze <sup>‡</sup>        | 4.000€                |
| Executive Leader     | 75.000 OV & 3 Silver <sup>‡</sup>        | 6.000 €               |
| Diamond              | 125.000 OV & 4 Silver <sup>‡</sup>       | 8.000 € or 300 € CB§  |
| 1 Star Diamond       | 250.000 OV & 4 Silver <sup>‡</sup>       | 10.000 € or 400 € CB§ |
| 2 Star Diamond       | 500.000 OV & 4 Silver <sup>±</sup>       | 12.400 € or 500 € CB§ |
| 3 Star Diamond       | 750.000 OV & 4 Silver <sup>‡</sup>       | 14.000 € or 600 € CB§ |
| Presidential Diamond | 1.000.000 OV & 4 Silver <sup>±</sup>     | 16.000 € or 700 € CB§ |

Achieve Rank for 3 Months\*

## We can't wait to see your road to success and for you to LOVE Your Journey!

\*3 months do not need to be consecutive.
<sup>†</sup>Ranks and rewards can be achieved through customer volume only.
<sup>†</sup>Must have 30% Outside Largest Leg.

<sup>®</sup>NEW CONSISTENCY BONUS (CB): Now Diamond+ can choose between a one-time cash bonus or a larger Consistency Bonus paid monthly over 36 months. Ex: Diamond can choose between 8.000 € or 300 €/month = 10.800 € across 36 months. For full details and qualifications, see Terms and Conditions. AMARE reserves the right to change the rewards at any time for any reason.

#### LOVE YOUR JOURNEY PROGRAM

Amare = love. Love for yourself, for others, and for the process. We want you to truly love your journey which is why we created this program that rewards and recognizes Brand Partners as they share the love and rank up from Silver to Presidential Diamond.

#### LOVE YOUR JOURNEY PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter "Terms & Conditions" and/or "Agreement") govern the AMARE PROMOTION (hereinafter the "Promotion"). The Promotion is administered by Amare Global Europe AB, its affiliates, or subsidiaries doing business in Europe, ("Amare", or "Amare Global", the "Company", or the "SPONSOR"). Participation in the Promotion subjects the Brand Partners to the Terms & Conditions hereof.

#### I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION, AND REWARDS

By participating in the PROMOTION, the Brand Partner (the "Participant") fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The PROMOTION begins on February 1, 2024, 12 a.m. PST and will extend until such a time that THE SPONSOR discontinues the program in its sole discretion. THE SPONSOR reserves the right to change the rewards at any time for any reason. The PROMOTION is limited to Participants who reside in countries authorized to participate by AMARE in AMARE's sole discretion.

Participants who qualify under the terms herein are eligible to participate in the PROMOTION which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

#### **II. DEFINITIONS**

Career Rank is the highest Paid Rank achieved by Participant for their account as defined in the AMARE Compensation Plan.

Paid Rank is defined as the Rank that the Participant qualifies for in the Monthly Bonus Period as defined below and in the AMARE Compensation Plan.

Enrollment Start Date is defined as the first date Participant enrolls as a Brand Partner and submit a complete Application Agreement to Amare Global.

Monthly Bonus Period is defined as a Commission Period that occurs from the 1st of the month to the last day of the month.

#### **III. PARTICIPATION**

While this PROMOTION is active, Participant must advance to a new Career Rank in Table A. Then Participant must achieve a Paid as Rank of the new Career Rank in two (2) additional Monthly Bonus Periods for a total of three (3) months where the New Career Rank from table A has been achieved during the PROMOTION period to receive the Reward. Rewards within the Love Your Journey Program are earned once per account.

Table A

| RANK                 | REWARD  |  |
|----------------------|---|--|
| Silver               | 400 € one-time payout deposited into your bank account.   |  |
| Gold                 | 800 € one-time payout deposited into your bank account.   |  |
| Platinum             | 1.600 € one-time payout deposited into your bank account.   |  |
| Leader               | 2.400 € one-time payout deposited into your bank account.   |  |
| Senior Leader        | 4.000 € one-time payout deposited into your bank account.   |  |
| Executive Leader     | 6.000 € one-time payout deposited into your bank account.   |  |
| Diamond              | 8.000 € one-time payout deposited into your bank account or Consistency Bonus at 300 €/month for 36 months.*  |  |
| 1 Star Diamond       | 10.000 € one-time payout deposited into your bank account or Consistency Bonus at 400 €/month for 36 months.* |  |
| 2 Star Diamond       | 12.400 € one-time payout deposited into your bank account or Consistency Bonus at 500 €/month for 36 months.* |  |
| 3 Star Diamond       | 14.000 € one-time payout deposited into your bank account or Consistency Bonus at 600 €/month for 36 months.* |  |
| Presidential Diamond | 16.000 € one-time payout deposited into your bank account or Consistency Bonus at 700 €/month for 36 months.* |  |

The SPONSOR reserves the right to make final judgment on all adjustments. Participant may only earn one Reward at each Rank. Additional information may be required and collected to successfully process the Reward. Rewards may be fulfilled through a vendor or third-party working with AMARE. The value of Reward(s) may be considered taxable income to the Participants, and all taxes are the sole responsibility of the Participants who receive them.

Monetary Rewards are paid through the AMARE Compensation Plan Monthly Commission period. Participants may be recognized for their achievements through AMARE media and marketing promotional efforts.

\*The Consistency Bonus is a 36-month bonus opportunity which will be paid out when the Participant achieves the Paid Rank at which they selected the reward. Months during the term that the Participant is not paid at rank to qualify for the Reward, the Participant will not receive a Bonus payment. Consistency payouts are only eligible to be earned for 36 calendar months from when the Consistency option is selected.

#### **IV. GENERAL TERMS & CONDITIONS**

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policies and Procedures, Application Agreement Terms and Conditions, and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's noncompliance with the AMARE Policies and Procedures.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

The Participant is subject to AMARE's Policies and Procedures and is also subject to the Brand Partner/Customer Application Agreement Terms and Conditions.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

This Agreement shall be governed by the laws of Sweden, regardless of conflict of law principles. In the event of any controversy between Amare and Amare's Business Partners requires either party to file legal action to interpret or enforce the terms of this Agreement, such action may be brought in the courts of Sweden. In case of disputes, Amare and the Business Partner may engage in alternative dispute resolution methods such as mediation or arbitration, prior to any legal action.

Amare reserves the right to terminate or modify the terms of these Terms & Conditions. Notification of any such changes will be communicated to Participants through being posted on the designated website and where these Terms & Conditions are available. All changes will become effective immediately upon their posting on the website, unless otherwise specified. In cases where changes significantly affect the nature of the promotion, a transition period will be provided to allow Participants adequate time to adjust their plans.

The Participant gives the Company permission to utilize their name, photo, personal narrative, and/ or image in promotional or advertising materials related to the Company's operations, foregoing any right to compensation for such usage. Should a Participant prefer to opt-out of being featured in Amare Global's sales and marketing content, they are required to submit a formal request to the Amare Global Compliance Department.

If any provision of these Terms & Conditions is found to be invalid or unenforceable, the remaining provisions will continue in full force and effect.

No waiver by Amare of any term or condition set forth in these Terms & Conditions shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition. This Agreement will be provided in English, ensuring accessibility and understanding for all Participants. Amare will also provide translation support for any inquiries regarding the terms of this Promotion. In case of a conflict between the English version and any translation, the English text shall prevail.

Earnings are hypothetically offered and are based on a perfect world scenario to show how the Compensation Plan works and are NOT earning representations or guarantees. Actual income require hard work and skills that the Brand Partner devotes to his/her business. A solid customer foundation is an integral part of the Brand Partner success. For more details, please check our Income Disclosure Statement at amare.com.