



MINIMUM MONTHLY REWARD

Earn bonus SSR Points and MORE each month!

Get money and product credits in your pocket quicker.¹ All new and existing Brand Partners can participate. Advance to the ranks of Brand Partner and above and start earning these additional reward points and a Minimum Monthly Reward for up to 6 months!

¹ SSR points will only be for the month of rank advancement. This includes Silver, Gold and Platinum, which will be different from the time period associated with MMR.

Rank	Rewards
Brand Builder	75 SSR Points
Bronze	200 SSR Points
Silver	200 SSR Points and \$1000 Minimum Monthly Reward
Gold	200 SSR Points and \$2000 Minimum Monthly Reward
Platinum	200 SSR Points and \$2500 Minimum Monthly Reward

How to participate?

1. Rank Advance to Brand Builder through Platinum, and earn SSR points!
2. Rank Advance to Silver, Gold or Platinum plus earn your Focus on Five and earn your MMR bonus for your first time. This will be month one (1) of MMR qualifications.
3. Maintain your Silver, Gold or Platinum qualification and continue earning your Me and Three Personal Bonus or Personal Retention Bonus and earn your MMR Bonus for an additional five (5) consecutive months.
4. This bonus will pay you up to six (6) consecutive monthly periods.

MINIMUM MONTHLY REWARDS PROMOTION TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “Promotion”). The Promotion is administered by Amare Global Türkiye (“AMARE”). Participation in the Promotionsubjects the Participant to the Terms & Conditions hereof.

I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Promotion is open to AMARE Brand Partners (hereinafter the “Participants”). By participating in the Promotion, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. THE PROGRAM IS VALID ONLY IN THE REGION SPECIFIED IN THE DOCUMENT.

Participants, who qualify under the terms herein, are eligible to participate in the Promotion which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the Qualification Period.

This Promotion incorporates terms and conditions from prior AMARE agreements. The prior AMARE agreements are:

1. Subscribe & Save Rewards Program
2. AMARE Compensation Plan, identified within the AMARE Policy Manual

II. RULES

Table 1

Rank	Rewards
Brand Builder	75 SSR Points
Bronze	200 SSR Points
Silver	200 SSR Points and \$1000 Minimum Monthly Reward
Gold	200 SSR Points and \$2000 Minimum Monthly Reward
Platinum	200 SSR Points and \$2500 Minimum Monthly Reward

SUBSCRIBE & SAVE REWARD POINTS

To earn the Subscribe & Save Reward Points (hereinafter the “SSR Points”), a Participant must complete two requirements each commissionable month:

- Participant must rank advance to earn the rank based SSR points.
- Participant must personally purchase an order containing 100 PV of Subscribe & Save volume. PV purchased by personally enrolled Customers does not count toward this qualification.

SSR Points earned by each Qualified Ranks are defined in Table 1.

SSR points will be issued after Month-End Commissions are paid and will be available to be redeemed the following calendar month. For example, SSR points earned in September will be issued and pending on October 15 and can be redeemed on November 1.

Any product returns and/or refunds will be negated from the SSR Points Account.

SSR Points can be redeemed towards Amare products at the standard price.

SSR Points cannot be used as partial payment.

SSR Points are nontransferable and have no cash value.

Product redeemed cannot be returned or exchanged in any way.

All terms and conditions of the Subscribe & Save Rewards Program not mentioned also apply to SSR Points awarded in this promotion.

MINIMUM MONTHLY REWARD

Bonus Requirements:

1. Rank Advance to Brand Builder through Platinum, and earn SSR points!
2. Rank Advance to Silver, Gold or Platinum plus earn your Focus on Five and earn your MMR bonus for your first time. This will be month one (1) of MMR qualifications.
3. Maintain your Silver, Gold or Platinum qualification and continue earning your Me and Three Personal Bonus or Personal Retention Bonus and earn your MMR Bonus for an additional five (5) consecutive months.
4. This bonus will pay you up to six (6) consecutive monthly periods.

Terms and Conditions:

MMR is a bonus that pays you the difference of you Amare commissions and the minimum thresholds of \$1000 for Silver, \$2000 for Gold and \$2500 for Platinum. For instance, if you qualify for the Silver MMR and you earn \$450 in commissions, you will be paid \$550 in the MMR Bonus.

Your monthly commissions are calculated by adding all the weekly and monthly commissions earned in a commissions period based on the start date of the weekly commissions. For instance, weekly commissions for the week of Monday, September 25, 2023–Sunday, October 1, 2023, will be grouped and calculated with the Brand Partner’s September earnings.

This bonus will pay you up to six (6) consecutive monthly periods.

Minimum Monthly Reward (MMR) establishes a minimum threshold amount a Brand Partner can earn in a commissionable month for up to six (6) monthly bonus periods. If qualified, the MMR bonus will be calculated as the difference between the Brand Partner’s total monthly earnings and the MMR threshold at the qualified rank whichever is higher. The total monthly earnings are calculated as the sum of the weekly, month-end, and yearly commissions in a single commissionable month. Due to the overlapping weeks in the weekly commissions, the entire week will be grouped bases on the start date of the qualified week. For instance, weekly commissions for the week of Monday, September 25, 2023–Sunday, October 1, 2023, will be grouped and calculated with the Brand Partner’s September earnings.

SSR points will only be for the month of rank advancement. This includes Silver, Gold and Platinum, which will be different from the one time period associated with MMR.

MMR will begin on the first month of the qualifying Rank Advancement and Brand Partner must earn the Focus on Five Bonus in the same calendar month to earn the bonus for the first time. This is month one (1) of MMR qualification.

Once qualified, a Brand Partner will be paid the qualified MMR Bonus for an additional five (5) subsequent months so long as the Brand Partner continues to qualify for the Me and Three Personal Bonus. The MMR Bonus will be paid a maximum of six (6) consecutive bonus periods. Even if a Brand Partner continues to qualify for Me and Three Personal and Focus and Five Bonuses, the MMR will not continue to pay until the Brand Partner rank advances to the next rank.

Monthly bonus periods where an MMR Bonus is not used or applied will not carry over to the next period and will expire.

A new Brand Partner may earn their Me and Three Personal and Focus on Five Bonuses by enrolling three (3) or five (5) new personally enrolled Customers and Brand Partners with a qualified order of 100 PV on Subscribe and Sale and have 1500 in PTV within 31 days of the enrollment date.

Example:

In March, you rank advance to Silver, and you do not earn the Focus on Five Bonus, then you will not earn the MMR Bonus.

In April, you rank advance to Silver, and you qualify for the Focus on Five Bonus, you will qualify for the MMR Bonus for the first time in April. Your six (6) month qualification period is from April – September. In any month from April to September, if you qualify as Silver and earn the Me and Three Personal bonus, you will qualify for the MMR Bonus.

In any month from April to September, if you qualify as Silver, but you do not earn the Me and Three Personal Bonus, you will not earn the MMR Bonus during the qualification period.

In any month from April to September, if you do not qualify for Silver but you earn the Focus on Five Bonus, you will not earn the MMR Bonus during the qualification period.

Once you rank advance to Gold and earn the Focus on Five Bonus in the same calendar month, you are eligible to earn the MMR Bonus at the Gold qualification.

III. GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the Promotion at any time with or without notice.

The Participant is subject to AMARE's Policy Manual and is also subject to the Brand Partner/ Customer Application.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the Promotion.