

ROAD TO **LEADER**



amare[®]
GLOBAL

ROAD to LEADER PROGRAM TERMS & CONDITIONS

These Terms & Conditions (hereinafter “Terms & Conditions” and/or “Agreement”) govern the AMARE PROMOTION (hereinafter the “PROMOTION”). The PROMOTION is administered by Amare Global Türkiye (“AMARE”). Participation in the PROMOTION subjects the Participant to the Terms & Conditions hereof.

I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION, AND REWARDS

By participating in the PROGRAM, the Participant fully and unconditionally agrees to accept the Terms & Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The PROGRAM begins on July 1, 2024, at 00:01 GMT +3 and will extend until AMARE discontinues the program in their sole discretion. AMARE reserves the right to change the rewards at any time, for any reason. The PROGRAM is limited to participants who reside in participating countries. These include the United States, Canada, Australia, New Zealand, Mexico, and Dominican Republic.

Participants who qualify under the terms herein are eligible to participate in the PROGRAM which entitles them to the Rewards (as outlined below) earned through specified actions (as set forth below) within the qualification period.

II. DEFINITIONS

Monthly Bonus Period: The Commission Period that occurs from the first day of the calendar month to the last day of the calendar month.

Paid Rank: The Rank that the Participant qualifies for in the Monthly Bonus Period. Ranks are determined by participants' ability to achieve specific volume and structure requirements as found within the Amare Compensation Plan.

Career Rank: The highest Paid Rank achieved by Participant for their account historically with Amare. A Brand Partner achieves a new Career Rank by achieving the Paid as Rank requirements for a rank they have never achieved. A Brand Partner who achieves a Career Rank multiple Ranks above their prior Career Rank will have been considered to achieve all up to their new Career Rank.

Enrollment Start Date: The date the Participant enrolls or upgrades their account to a Brand Partner and completes an order containing the Starter Pack order.

III. PARTICIPATION

AMARE reserves the right to make final judgment on all adjustments. Participant may only earn one reward for each Rank listed. Additional information may be required and collected to successfully process the Reward. The value of the Reward(s) may be considered taxable income to the Participants, and all taxes are the sole responsibility of the Participants. Monetary Rewards are paid through Amare’s Monthly Commission period. Payments are made with the Monthly Commission payout in the month following completion of Program requirements. Participants will start the required timeframe to maintain each career rank passed when advancing multiple career ranks within

a single month and may earn the rewards concurrently by completing the requirements for a higher rank. See hypothetical examples below for further illustration of Program requirements.

Table A: Road to Leader

RANK	REWARD
Silver – Achieve Silver three times within five months after the first month in which the New Career Rank Silver is achieved	\$500 USD* one-time payout deposited into your bank account.
Gold – Achieve Gold three times within five months after the first month in which the New Career Rank Gold is achieved.	\$1,000 USD* one-time payout deposited into your bank account.
Platinum – Achieve Platinum three times within five months after the first month in which the New Career Rank Platinum is achieved.	\$2,000 USD* one-time payout deposited into your bank account.

* Amounts expressed in dollars will be calculated at the Amare Global Türkiye internal rate at the time of payment.

Hypothetical Examples

1) Advancing Multiple Ranks: A Brand Partner with the Career Rank of Silver achieves a new career rank of Platinum. To earn the Platinum reward of \$2,000 they must achieve the minimum paid rank platinum three times within the next five monthly bonus periods. The Brand Partner would also receive the Gold reward of \$1,000 as they gold requirements were completed as within this same time period. The Reward for meeting the Platinum Rank three times within the five monthly bonus periods would be \$3,000 total. (\$2,000 for Platinum +\$1,000 Gold)

2) Advancing Multiple Ranks: A Brand Partner with the career rank of Bronze achieves a new career rank of Gold which allows them to earn the rewards for both Silver and Gold by achieving the paid rank Gold three additional times within 5 monthly bonus periods. If the Brand Partner fails to achieve gold, but still wants to receive the \$500 Silver reward, they must achieve the minimum paid rank of Silver three times within the five monthly bonus periods from when they first achieved the career rank Gold. The reward in this example would be \$500 for achieving the Silver requirements. The Brand Partner is unable to earn the rewards for Gold and may next earn rewards at the Platinum Rank.

IV. GENERAL TERMS & CONDITIONS

Any undefined terms herein shall be understood and construed as set forth and used in AMARE's current Policy Manual and Compensation Plan.

AMARE reserves the right to withhold or deny any or all Rewards based upon Participant's non-compliance with the AMARE Policy Manual.

AMARE retains the right to disqualify a Participant at any time for what AMARE views, in its sole discretion, as disreputable or adverse behavior.

AMARE may terminate or modify the PROMOTION at any time with or without notice.

The Participant is subject to AMARE's Brand Partner Agreement that include Amare's Policy Manual and Compensation Plan. BY PARTICIPATING IN THE PROMOTION, PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS AMARE AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE "RELEASED PARTIES") FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION INCLUDING BUT NOT LIMITED TO:

- A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION;
- B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES;
- C) PRINTING ERRORS;
- D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION;
- E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM PARTICIPANT'S OR GUESTS' PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS.

PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES' LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES AND PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

In the implementation of the Promotion Terms and Conditions, the Consumer Arbitration Committees and Consumer Courts at the location where the Buyer purchased the Product/Service and resides, in accordance with the values announced by the Ministry, are authorized. Additionally, in any disputes between the Brand Partner/Customer and Amare Global, Turkish Law is applicable, and Turkish Judiciary authorities have jurisdiction.

The breach of any part of the Agreement by Participants, any dispute or claim related to the business of the Brand Partner or any disagreement between Amare Global and the Brand Partner will be resolved through binding and confidential arbitration administered by the Arbitration Board of Istanbul Chamber of Commerce Arbitration and Mediation Center (under commercial arbitration rules). The arbitration decision rendered by the Arbitration Board or the arbitrator may be recorded in a competent court. The arbitrator shall be knowledgeable in Commercial and Contract Law, especially in Network Marketing/direct selling, and possess expertise in these matters, being well-informed about the direct selling industry. The number of arbitrators is determined as 5. The English version of these PROMOTION Terms and Conditions shall govern any and all disputes in relation to this PROMOTION and these Terms and Conditions.

AMARE may change the terms of these Terms & Conditions at any time by notifying Participant of such change in writing on the designated website where these Terms & Conditions are posted. Any change shall take effect immediately from the date of AMARE's posting of the change on said website.

The Participant agrees to the use of his/her name and photograph in broadcasts, newspapers, brochures and other media without compensation. The Participant warrants that all statements made herein are true and correct and understands that the Released Parties have relied on them in allowing the Participant to participate in the PROMOTION.